

The Black Leadership Advisory Council Mission & Purpose

The Black Leadership Advisory Council (BLAC) serves as a catalyst for change and advocacy for diversity and equity within the State of Nevada as a subcommittee to the Nevada Office of Minority Health and Equity (NOMHE).

The purpose of BLAC is to engage community members in the decision-making process to improve the quality of life for Black/African American citizens in the state of Nevada. BLAC will act in an advisory capacity to develop, review, and recommend policies and actions designed to address discrimination and racial inequity in Nevada.

There are over 272,000 Black Nevadans and the state recognizes the disadvantages and barriers that affect the Black community. BLAC will consist of leadership advisors in the following areas: 1) Health & Wellness; 2) Public Policy, Law & Government; 3) Business, Economics, & Technology; 4) Safety Preparedness; 5) Communication, Arts, & Culture; 6) Education & Youth, 7) Faith-based Communities

The Council will advocate and address the following:

- Identify policies that create or perpetuate inequities for the Black community.
- Collaborate with NOMHE, the Black community, and supportive stakeholders to ensure equitable treatment of all Nevadans and seek to address structural inequities in this state.
- Serve as a resource for community groups on issues, programs, sources of funding, and compliance requirements within the state to advance the interests of the Black community.
- Promote coordinated efforts, advocacy, and collaboration with NOMHE, the Black community, and supportive stakeholders.

NOTE: When promoting legislation or if providing legislative testimony, BLAC members must do so independent of the Department of Health and Human Services, the Office of Minority Health and Equity or its Advisory Committee or the Black Leadership Advisory Council which are all intended to be apolitical.